

A	B	C	D	E	F	G	H	I	J	K
1	FULL-TIME SVSU SUPORT STAFF SENIORITY LIST UPDATED JULY 30, 2021									
2	NAME	SVSU HIRE DATE	Start date in Union	TITLE/DEPT.	FTE	SEN.DATE	GD	STEP	Addition al Pay	
3	Addis, Kellie	05/14/90		Administrative Secretary/Office Coordinator, Office of Admissions	1.00	07/09/90	6	4		
4	Allison, Laurie	01/15/07	01/15/07	Sr. Secretary - MFSM	1.000	01/15/07	5	4		
5	Altergott, Patricia	07/26/02	07/26/02	Administrative Records Assistant	1.000	07/26/02	5	4		
6	Anderson, Kathy	01/17/05	01/17/05	Administrative Secretary, Math Science Center	1.000	01/17/05	6	4		
7	Banks, Sylvlenthia	10/06/08	10/06/08	Administrative Secretary, Zahnnow Library	1.000	10/06/08	6	4		
8	Beach, Kristine	05/05/00	05/05/00	Admin. Secretary, Campus Facilities	1.000	05/05/00	6	4		
9	Beiser, Carolyn	04/10/13	04/10/13	Administrative Payroll Clerk	1.000	07/25/13	6	4		
10	Bielski, Kerri	08/12/19	08/12/19	Registration Assistant	1.000	08/12/19	4	2		
11	Borchard, Amy	05/30/00	05/30/00	Administrative Secretary, Admissions	1.000	05/30/00	5	4		
12	Carlin, Sharon	01/27/86	01/27/86	Admissions & Certification Secretary, College of Education	1.000	01/27/86	5	4		
13	Chantaca, Kathleen	05/18/98	05/18/98	Administrative Secretary, Student Life	1.000	05/18/98	5	4		
14	Culpepper, Beverly	08/02/21	08/02/21	Administrative Secretary, Campus Mental Health & Wellness Center	1.00	08/02/21	6	P		
15	Davis, Cathy	07/10/00	07/10/00	Administrative Secretary - 1st & 2nd Floor Sci. East.	1.000	07/10/00	5	4		
16	Deford, Sarah	09/09/19	09/09/19	Faculty Secretary/Office Coordinator, COB	1.000	09/09/19	6	2		
17	DeRuyter, Tammy	10/17/06	10/17/06	Administrative Secretary, College of ABS	1.000	10/17/06	6	4		
18	Frank, Jaime	6/23/2014	6/23/2014	Student Loan Clerk	1.000	06/23/14	5	4		
19	Frank, Jaime	6/23/2014	6/23/2014	Student Loan Clerk (covering for Cynthia Essex)	1.000	06/23/14	5	4	1.25	
20	Fritch (Manke), Susan	02/16/94		Admin. Secretary/Office Coord., Financial Aid	1.000	02/16/94	6	4		
21	Fritch (Manke), Susan	02/16/94		Admin. Secretary/Office Coord., Financial Aid (cover for student loan clerk)	1.000	02/16/94	6	4		
22	Garant, Joan	11/11/96	11/11/96	Admin. Secretary - College of Education	1.000	05/11/97	6	4		
23	Garcia, Ann	09/02/80		Faculty Secretary (COB)	1.000	09/02/81	6	4		
24	Gerard, Katherine	11/01/99	11/01/99	Administrative Secretary - Admissions	1.000	11/01/99	5	4		
25	Gillespie, Dawn	12/02/94	12/02/94	Admin. Secretary - School and University Partnership	1.000	12/02/94	6	4		
26	Hafner, Tammy	03/27/00	07/01/03	Admin. Secretary - Abury Fine Arts	1.000	07/01/03	5	4		
27	Helmreich, Kelly	08/12/98		Administrative Secretary, College of Business	1.000	08/12/98	6	4		
28	Helmreich-Lopez, Donna	01/04/00		Administrative Secretary	1.000	01/04/00	6	4		
29	Hillaker, Heather	03/10/97		Cataloging Assistant, Melvin J. Zahnnow Library	1.000	03/10/97	6	4		
30	Holmes-Benner, Cynthia	11/25/02		Access Services Assistant, Melvin J. Zahnnow Library	1.000	02/23/09	5	4		
31	Houston, Willie	01/22/06		Senior Accounting Clerk (transferred from PP)	1.00	01/22/06	5	4		
32	Jimenez, Norma	10/10/13	10/10/13	Administrative Secretary HHS	1.000	10/10/13	6	4		
33	Jimenez, Norma	10/10/13	10/10/13	Administrative Secretary HHS (Niedecken 3/1/21-5/25/21 +1.50)	1.000	10/10/13	6	4		
34	Knights, Diane	11/17/08		Faculty Secretary, HHS	1.000	11/17/08	4	4		
35	Lanza, Kathleen	05/15/01		Admin. Secretary - Graduate Admissions	1.000	05/15/01	5	4		

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2	NAME	SVSU HIRE DATE	Start date in Union	TITLE/DEPT.	FTE	SEN.DATE	GD	STEP	Addition al Pay	
36	Losee, Jeffrey	05/14/01	05/14/01	Inventory Management Specialist	1.000	05/14/01	6	4		
37	Losee, Shelly	02/06/89		Admin. Secretary - Academic Advisemet Center	1.000	02/06/89	5	4		
38	Lynch, Maria	12/21/98	12/21/98	Senior Accounting Clerk (External), Controller's Office	1.000	12/21/98	4	4		
39	Marsh, Julie	05/03/99	03/07/11	Administrative Secretary, Sponsored Programs	1.000	03/07/11	6	4		
40	McPeak, Teri	02/18/97		Bookstore Assistant	1.000	02/18/97	4	4		
41	McQuarter, Kelly	04/15/14	04/15/14	Administrative Secretary, Housing Operations	1.0	08/28/16	5	4		
42	Meier, Connie	06/23/94		Sr. Transfer Credit Clerk, Registrars	1.000	06/23/94	4	4		
43	Miskelly, Kari	05/08/17	05/08/17	Financial Services Representative	1.0	10/06/17	5	4		
44	Neumeyer, Nanette	01/19/99		Bookstore Assistant	1.000	01/19/99	4	4		
45	Newton, Debbie	10/06/87		ITS Customer Service Specialist	1.000	10/06/87	6	4		
46	Niedecken, JoAnn	10/06/03	10/06/03	Faculty Secretary/Office Coordinator, HHS (10 mth)	1.0, 10 mth	10/06/03	6	4		
47	Nitchmann, Kelly	01/07/09	01/07/09	Financial Services Representative, Campus Financial Services	1.000	07/21/10	5	4		
48	Ohara, Caren	05/25/21	05/25/21	Faculty Secretary (SET)	1.000	05/25/21	4	P		
49	Olivarez, Patrick	10/01/89		Administrative Secretary, Diversity Programs	1.000	10/03/89	6	4		
50	Opheim, Sharon	05/15/00	05/15/00	Faculty Secretary - 3rd Floor Brown	1.000	05/15/00	5	4		
51	Purigroski, Cheryl	03/20/92	03/20/92	Administrative Secretary International Programs	1.000	03/20/92	5	4		
52	Rasmussen (Janke), Sandra	05/15/06		Administrative Secretary -Purchasing (Business Services)	1.000	05/15/06	6	4		
53	Reff, Sharon	03/29/99	03/29/99	Access Services Assistant	1.000	03/29/99	5	4		
54	Reittenbach, Anne	10/31/78		Admin. Secretary - College of Ed.	1.000	01/16/79	6	4		
55	Rex, Tim	06/19/95	12/09/96	Acquisiton Assistant, Libraray	1.000	12/09/96	6	4		
56	Richard, Lynn	08/25/10	08/25/10	Faculty Secretary, ABS	1.000	08/25/10	5	4		
57	Rickert, Debbie M.	10/18/93		Office Coordinator, Adjunct Support	1.000	11/01/93	6	4		
58	Robinson Essex, Cynthia	09/02/08	09/02/08	Administrative Secretary, UCEC	1.000	09/02/08	5	4		
59	Rood, Nancy	11/03/80	11/03/80	Faculty Secretary - Pioneer	1.000	11/03/80	4	4		
60	Roseberry, Karen	09/28/05	09/28/05	Graduation and Records Assistant,Registrar	1.000	09/28/05	5	4		
61	Roy, Cody	08/21/12	08/21/12	Parking Services Coordinator, University Police	1.000	03/30/13	6	4		
62	Seegert, Darlene	08/03/81		Admin. Secretary - College of SE&T	1.000	10/02/81	6	4		
63	Siminske, Laurie	01/03/84	01/03/84	Sr. Secretary - Campus Facilities	1.000	01/03/84	5	4		
64	Soto, Cathy	07/02/84	07/02/84	Admin. Secretary - Campus Facilities	1.000	07/02/84	5	4		
65	Stackhouse, Teresa	01/07/08	01/07/08	Faculty Secretary, ABS	1.000	01/07/08	5	4		
66	Strobel, Dennis	01/27/93		Faculty Secretary, COE	1.000	02/15/93	4	4		
67	Szabo, Connie	04/22/19	04/22/19	Senior Secretary - Olli/COB	1.000	07/25/19	5	2		
68	Taylor, Valarie	11/17/86		Faculty Secretary - EN 213 (10 mon) (35 hr/week) .875	0.875 10 mth	03/17/87	4	4		
69	Turner, Gloria	12/11/89		Periodicals Assistant- Library	1.000	06/21/90	5	4		
70	Wallaker, Meiling	02/24/20	02/24/20	Senior Accounting Clerk	1.000	02/24/20	6	1		
71	Wazny, Crystal	02/21/18		Access Services Assistant	1.000	10/19/18	4	3		

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2	NAME	SVSU HIRE DATE	Start date in Union	TITLE/DEPT.	FTE	SEN.DATE	GD	STEP	Addition al Pay	
72	Weiss, Jennifer	10/14/13	10/14/13	Administrative Secretary, Career Services	1.000	05/05/14	6	4		
73	Wenzel, Kelli	10/27/08		Verification Clerk, Military Student Affairs	1.000	07/24/11	4	4		
74	Williams, Lori	06/29/81		Faculty Secretary - 3rd Fl. Science	1.000	05/17/82	4	4		
75	Willett, Margaret	10/02/17	10/26/20	Administrative Secretary, Athletics	0.75 to 1.00 on 8/2/21	10/26/20	5	1		
76	Wojciechowski, Judy	06/11/01	06/11/01	Senior Secretary - Purchasing (Business Services) Retiring 8/3/21	1.000	06/11/01	4	4		
77	Yaros, Tish	01/25/95		ITS Customer Service Specialist	1.000	04/07/95	6	4		
78	Zastrow, Amy	08/17/09	08/17/09	Administrative Secretary, HHS	1.000	11/17/11	5	4		
79	Zastrow, Amy	08/17/09	08/17/09	Administrative Secretary, HHS Niedecken +1/25 3/1/21-5/25/21)	1.000	11/17/11	5	4	1.50	
80	Zietz, Judy	04/24/85		Administrative Secretary Registrar	1.000	09/30/85	5	4		
81										
82					Clerical Counts					
83					Grade 1	0				
84	(part time and No pay (LTD - NO accrual, unpaid days no Accrual)				Grade 2	0				
85					Grade 3	0				
86					Grade 4	14				
87					Grade 5	32				
88					Grade 6	32				
89					Total	78				
90					Double Check	78	May include duplicates from above			
91										
92										
93										
94							2020-21			
95	NAME	HIRE		TITLE/DEPT.	FTE	SEN. DATE	GD	STEP	Addition al Pay	
96	Albin, Kelly (Grannell)	07/10/11		Custodial Specialist	1.00	7/10/11	2	4		
97	Albin, Kelly (Grannell)	07/10/11		Custodial Specialist (Summer Crew Leader) 5/3/21-8/27/21	1.00	7/10/11	2	4	\$1.00	
98	Altergott, John	10/30/01		Custodian	1.00	10/30/01	1	4		
99	Anderson, Ryan	09/26/16		Custodial Specialist	1.00	9/26/16	2	4		
100	Anderson, Ryan	09/26/16		Custodial Specialist (Summer Crew Leader) 5/3/21-8/27/21	1.00	9/26/16	2	4	\$1.00	
101	Appold, Craig	01/23/00		Custodial Specialist- Asst. Foreman	1.00	1/23/00	2	4	\$1.75	
102	Ayala, Jaime	02/09/87	03/11/19	Senior Logistics Specialist (2.50 for working Foreman)	1.00	10/5/17	6	4	\$2.50	
103	Bangert, William	08/17/08		Custodial Specialist	1.00	8/17/08	2	4		
104	Bennett, Russell	09/03/06		Custodian	1.00	09/03/06	1	4		
105	Bouza, Terry	09/18/05		Custodial Specialist	1.00	09/18/05	2	4		

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106	Bouza, Terry	09/18/05		Custodial Specialist (Summer Crew Leader) 5/3/21-8/27/21	1.00	09/18/05	2	4	\$1.00	
107	Brashaw, Dwayne	02/02/14		Custodian	1.00	02/02/14	1	4		
108	Bryan, Peter	01/17/16	01/17/16	Custodian	1.00	1/17/16	1	4		
109										
110	Carter, Jennifer	08/27/17		Custodian	1.00	8/27/17	1	4		
111	Chase, Gordon	02/16/09		Groundskeeper	1.00	02/16/09	4	4		
112	Demand, William Jr.	05/15/89		HVAC Assistant	1.00	5/15/89	7	4		
113	Deuscher, Troy	04/24/02		Custodial Specialist	1.00	04/24/02	2	4		
114	Devereaux, Daniel	05/21/12		Locksmith (6.5)	1.00	05/21/12	6	4	\$0.54	
115	Dinsmoore, David	03/20/11		Groundskeeper	1.00	03/20/11	4	4		
116	DiRusso, Anthony	05/22/11		Custodian	1.00	05/22/11	1	4		
117	DiRusso, Anthony	05/22/11		Custodian Sumemr Crew Leader 5/3/21-8/27/21	1.00	05/22/11	1	4	\$1.00	
118	Drayer, Zachary	04/17/12		Custodial Specialist	1.00	04/17/12	2	4		
119	Drayer, Zachary	04/17/12		Custodial Specialist (Summer Crew Leader) 5/3/21-8/27/21	1.00	04/17/12	2	4	\$1.00	
120	Essex, Jon	09/15/86		Locksmith (6.5) (additional 2.50 (foreman) = .54 locksmith)	1.00	09/15/86	6	4	\$3.04	
121	Faubert, Brent	08/25/18	08/25/18	Custodial Specialist	1.00	11/21/18	2	3		
122	Faubert, Brian	11/30/14	11/30/14	Custodian	1.00	11/30/14	1	4		
123	Franks, Jeremiah	06/17/12		Custodian	1.00	06/17/12	1	4		
124	Fulgencio, Alejandro F.	08/31/17		Custodial Specialist	1.00	08/31/17	2	4		
125	Gibson, Justin	08/19/18	08/19/18	Maintenance I	1.00	10/30/18	6	3		
126	Gomez, Michael	02/25/18		Custodian	1.00	02/25/18	1	3		
127	Gough, James (Dale)	01/30/05		Groundskeeper	1.00	01/30/05	4	4		
128	Hare, Thomas	06/13/10		Groundskeeper	1.00	06/13/10	4	4		
129	Heinz, Troy	03/15/93		Groundskeeper	1.00	03/15/93	4	4		
130	Houston, Malik	08/28/16		Custodian	1.00	08/28/16	1	4		
131	Houston, Malik	08/28/16		Custodian Sumemr Crew Leader 5/3/21-8/27/21	1.00	08/28/16	1	4	\$1.00	
132	Jones, Robert	01/08/12		Custodian	1.00	01/08/12	1	4		
133	Jones, Robert	01/08/12		Custodian Sumemr Crew Leader 5/3/21-8/27/21	1.00	01/08/12	1	4	\$1.00	
134	Jozwiak, Nicholas	01/20/19	01/20/19	Custodial Specialist	1.00	01/20/19	2	2		
135	Julian, Randy	06/25/91		Maintenance I	1.00	06/25/91	6	4		
136	Kain, Kevin	01/27/19	01/27/19	Electrician (Was long LTT from 1/27/19-12/1/19) 3/16/21-5/1/21 and 7/1/21 +1.25)	1.00	01/27/19	7	2		
137	Kain, Kevin	01/27/19	01/27/19	Electrician (Was long LTT from 1/27/19-12/1/19) 3/16/21-5/1/21 and 7/1/21 +1.25)	1.00	01/27/19	7	2	\$1.25	
138	Kerbleski, Kevin	06/16/16		Custodian	1.00	06/16/16	1	4		
139	Kettelhohn, Kim	12/18/78		Custodial Specialist	1.00	12/18/78	2	4		
140	Kettelhohn, Kim	12/18/78		Paint Crew 5/2/21-8/28/21	1.00	12/18/78	5	4		
141	Kinne, Eric	06/05/06		HVAC-Assistant	1.00	06/05/06	7	4		

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142	Kirkland, Willaims	06/04/18		Custodian	1.00	06/04/18	1	3		
143	Kopka, Stephan	09/23/97		Groundskeeper	1.00	09/23/97	4	4		
144	Kwaiser, Gary	02/09/97		Custodial Specialist	1.00	2/12/97	2	4		
145	Kwaiser, Gary	02/09/97		Paint Crew 5/2/21 - 8/28/2021	1.00	2/12/97	5	4		
146	Langmaid, Craig	08/23/99		HVAC Assistant	1.00	08/23/99	7	4		
147	Lipinski, Kelsey	02/19/18		Custodian (121 day review 12/26/18)	1.00	02/19/18	1	3		
148	Lipinski, Kelsey	02/19/18		Crew Leader 5/12/21-8/27/21	1.00	02/19/18	1	3	\$1.00	
149	Liss, Michael	07/28/99		Maintenance I	1.00	07/28/99	6	4		
150	Lopez, Robert	12/15/80		Groundskeeper/Foreman	1.00	12/15/80	6	4	\$2.50	
151	Maxwell, Scott	08/18/97		Plumber	1.00	08/18/97	7	4		
152	McLaren, Brent	11/14/03		Custodial Specialist	1.00	11/14/03	2	4		
153	Miller, Michael	11/17/02		Maintenance I	1.00	11/17/02	6	4		
154	Miller, Brian	01/12/20		Custodian	1.00	01/12/20	2	1		
155	Moe, Benjamin	07/19/05		Assistant Working Foreman/Custodial Specialist	1.00	07/19/05	2	4	\$1.75	
156	Moe, Jacob	01/02/14	01/02/14	Custodian	1.00	01/02/14	1	4		
157	Moe, Jacob	01/02/14	01/02/14	Custodian Sumemr Crew Leader 5/3/21-8/27/21	1.00	01/02/14	1	4	\$1.00	
158	Montgomery, Beth	04/23/02		Custodian/Working Foreman	1.00	04/23/02	1	4	\$2.50	
159	Montgomery, Beth	04/23/02		Temp Asst Mgr (G. Velasquez)	1.00	04/23/02	1	4	\$4.50	
160	Musinski, Ralph	11/28/88		Mechanic	1.00	11/28/88	7	4		
161	Newton, Paul	06/05/12		Custodial Specialist	1.00	06/05/12	2	4		
162	Newton, Paul	06/05/12		Custodial Specialist (Summer Crew Leader) 5/3/21-8/27/21	1.00	06/05/12	2	4	\$1.00	
163	Nordstrom, Bethany	12/15/18		Custodian	1.00	01/09/19	1	2		
164	Nyoach, Rieek	10/18/19		Custodian, effective 11/8/20 (from 0.4 to 1.0)	1.00	12/18/19	1	2		
165	Ohman, Mike	10/27/98		Custodial Specialist	1.00	10/27/98	2	4		
166	Ohman, Mike	10/27/98		Paint Crew 5/2/21-8/21/21	1.00	10/27/98	5	4		
167	Osier(Seder), Johanna	08/03/08		Custodian	1.00	08/03/08	1	4		1 year education leave (10/1/20-9/30/21)
168	Prince, William	01/11/12		Custodian	1.00	01/11/12	1	4		
169	Prince, William	01/11/12		Custodian Sumemr Crew Leader 5/3/21-8/27/21	1.00	01/11/12	1	4	\$1.00	
170	Prueter, Keith	07/18/88		Groundskeeper	1.00	07/18/88	4	4		
171	Rasmussen, Jason	02/09/98		Energy Management Specialist	1.00	02/09/98	7	4		
172	Rhodus,Danial	10/10/10		Custodial Specialist	1.00	10/10/10	2	4		
173	Rhodus,Danial	10/10/10		Custodial Specialist (Summer Crew Leader) 5/3/21-8/27/21	1.00	10/10/10	2	4	\$1.00	
174	Rynalski, Kim	05/07/02		Custodian	1.00	05/07/02	1	4		
175	Ruiz, Rebecca	01/31/21		Custodian	1.00	01/31/21	1	AP		
176	Schafer, Scott	06/05/06		Plumber	1.00	06/05/06	7	4		
177	Smith, Stephen S.	02/11/18		Custodian	1.00	05/30/18	1	3		
178	Soto, Gabriel	04/19/87		Duplicator Operator	1.00	04/19/87	3	4		
179	Stevens, Gerald	02/17/97		Groundkeeper/Asst Foreman	1.00	02/17/97	4	4	\$1.75	
180	Taylor,Brian	02/18/07		Custodial Specialist (WC 2/19/19 ?)	1.00	02/18/07	2	4		

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181	Throop, Pat	11/19/12		Electrician (11/9/14 hired full time from LTT)	1.00	11/19/12	7	4		
182	Van Wormer, James	11/19/01		Groundskeeper	1.00	11/19/01	4	4		
183	Velasquez, Gilberto	02/03/87		Delivery Clerk	1.00	02/03/87	3	4		
184	Vliet, Vincent	04/09/08		HVAC Asst./forman	1.00	04/09/08	7	4	\$2.50	
185	Wenglikowski, Mike	06/20/93		Groundskeeper	1.00	06/20/93	4	4		
186	Wisniewski, Tom	08/21/98		Maitenance I (covering for Marlin Frey's zone)	1.00	08/21/98	6	4		
187										
188					Facilities Counts					
189					Grade 1	30				
190					Grade 2	25				
191					Grade 3	2				
192					Grade 4	10				
193					Grade 5	3				
194					Grade 6	9	Note 6 and 6.5 combined due to seniority calculation below			
195					Grade 7	11				
196					Total	90				
197					double check	90	May include duplicates above			

PART-TIME SVSU SUPORT STAFF SENIORITY LIST UPDATED JULY 30, 2021

2020-21

NAME	SVSU HIRE DATE	Start date in Union	TITLE/DEPT.	FTE	SEN.DATE	GD	STEP	Additional Pay
Abeare-Jacobs, Debbie	06/03/13	06/03/13	Administrative Secretary	0.6	12/06/16	5	4	
Draheim, Alexis	02/18/20	02/18/20	Police Clerk	0.700	04/07/20	4	1	120 days due 9/22/20, effective 9/23/20
Hugo, Sharon	05/08/17	05/08/17	Administrative Secretary, MMTC (COB)	0.600	08/22/18	5	4	
Mathis, Mary	08/05/08	07/29/09	Police and Parking Management Clerk, University Police - part-time 0.7	0.7	03/22/13	5	4	
Mueller, Elizabeth	04/25/11	04/25/11	Sr. Secretary, ABS - part-time 0.6	0.600	12/29/14	4	4	
Nelson, Jennifer	11/26/18	11/26/18	Financial Services Representative	0.55 to .7 on 9/14/20	08/28/19	5	2	update seniority date
Piotrowski, Debra	12/13/11	12/13/11	Secretary, OLLI - part-time 0.6	0.600	05/19/15	4	4	
Schlicht, Jessica	02/06/19	02/06/19	Financial Services Representative (.55)	0.550	10/06/19	5	2	
Sommer, Frana	04/01/19	04/01/19	Administrative Secretary, Admissions	0.500	12/01/19	5	2	
Walker, Delores	02/24/20	02/24/20	Administrative Secretary	0.500	05/13/20	6	1	
Wehner-Palmer, Ashley	01/13/20	01/13/20	Administrative Secretary, The Conference Center	0.50	04/22/20	5	1	

Need to update seniority date annually. Last done effective 7/31/20

(part time and No pay (LTD - NO accrual, unpaid days no Accrual)

Clerical Counts	
Grade 1	0
Grade 2	0
Grade 3	0
Grade 4	3
Grade 5	7
Grade 6	1
Total	11

May include duplicates from above

Double Check

11

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Hodgins, Robert	09/18/17		Maintenance I (Part-time 0.6 FTE)	0.60	8/27/18	6	4	
Schliska, Robert	02/18/19		Event Specialist PT (transferred from 0.50 of	0.4	08/09/19	2	2	
				Facilities Counts				
				Grade 1	0			
				Grade 2	1			
				Grade 3	0			
				Grade 4	0			
Note 6 and 6.5 combined due to seniority calculation below				Grade 5	0			
				Grade 6	1			
				Grade 7	0			
				Total	2			
May include duplicates above				double check	2			